

Health, Safety & Environment Policy

Refrigeration Industries and Storage Co. is committed to preventing the accidental loss of any of its resources, including employees, stakeholders and physical assets, prevention of pollution and continual improvement.

In fulfilling this commitment to protect both people and property, Management will provide and maintain a safe and healthy work environment, in accordance with industry standards and in compliance with Kuwait legislative requirements and other requirements, and will strive to eliminate any foreseeable hazards which may result in property damage, accidents, or personal injury/illness.

RIC committed to minimize the significant impact on the environment through pollution prevention by safe refrigerant recovery and processing, reduction of natural resource consumption and emissions, and the reduction and recycling of waste.

We recognize that the responsibility for Health, Safety & Environment is shared. All employees will be equally responsible for minimizing accidents within our facilities and on our work sites. Safe work practices and job procedures will be clearly defined in the company's Health and Safety Manual for all employees to follow.

Accidental loss can be controlled through good management in combination with active employee involvement. Safety is the direct responsibility of all Managers, Supervisors, Employees, and Contractors.

All management activities will comply with company's safety, environment requirements as they relate to planning, operation and maintenance of facilities and equipment. All employees will perform their jobs properly in accordance with established procedures and safe work practices.

I trust that all of you will join me in a personal commitment to make safety a way of life.

CEO & Deputy Chairman

Saleh Al-Mekhlef

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